Occupational Hazards in Laboratories

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- What is the goal behind creating a healthy environment?
 - To prevent injuries
 - To reduce absenteeism
 - To improve performance and increase production

- Is creating a healthy environment enough to improve performance?
 - Environment
 Person
 activities

• The formula

Performance= Person + Activities + Environment



Main Concept

- Change or modify or adapt the environment, activities, and person's intrinsic factors to fit the person's physical factors rather than the person physically tries to meet the demands of the environment, activities, and person intrinsically.
 - Because each person has limited physical abilities.

Components

- Equipment
 - Chairs, tables
- Light
- Temperature

Equipment

- Chairs
 - Without back support
 - Missing or un-adjustable armrest
 - Un-adjustable height
 - Leading to
 - Low back pain, neck and shoulder pain, burning sensation in back of thighs, numbness in feet



- Solution
- Use ergonomic chairs
- Must include
 - Back support
 - Adjustable armrest
 - Adjustable height
 - Casters





Equipment

- Tables
 - Standard height for all users
 - Causing
 - Back pain
 - Neck pain
 - Numbness of the hands

Solution

- Adjustable tables
- Must have clearance for feet and chair



Lights

- Present of back or front light
- Present of dim lights
- Leading to
 - Unclear vision
 - Eye irritation
 - Eye redness
 - Eye fatigue

Solution for Light

- Ceiling light
- Direct light on project
- Side lighting when outside natural light used



Temperature

- Low or high temperature
 - Diminish executive function, attention, decision making, and problem solving

• Alter mood

Leading to making errors

- **Optimal** Temperature
- Summer
 - ≥ 19 22 C
- Winter
 - ≥ 21 23 C
- Must include ventilation

Factors

- Physical
- Cognitive
- psychosocial

Physical Factor

- Bones
- Muscles
- Nerves









(Spinalis)



(Longissimus)



(llio-costalis)







- Sitting and standing
 - Constant loading on lumbar region even with upright posture
 - Increase muscular activities with the slightest extension or flexion
 - Prolonged sitting or standing causes cumulative loading
 - Greater loading while sitting than standing

- Example of working day
 - 5 hours, 4 samples in an hour, 10-15 minutes each sample
 - 200 minutes of neck and back flexion and low back loading
 - Neck muscles generate force equal to 100 N at a given moment to maintain the head in this position
 - Imaging for to 200 minutes!!!!!!

- Example of working day
 - If there is a 25 years old male worker weighting 75kg
 - Then there is over 200kg of constant loading on low back during repetitive motion of the back

- Sitting and standing laboratory activities
 - Causes
 - Low back pain
 - Neck pain
 - Shoulder pain
 - Numbness in hands
 - Numbness in feet





Solution

- Taking frequent rest breaks
 - Take short break and close your eyes after each examined sample
 - Take 5 minutes away from work station every 45 minutes
- Combine sitting and standing activities
- Marinating natural posture of the entire body
- Use ergonomic chairs
 - Must sit against the back rest
- Use adjustable tables
- Redesign of the microscope
 - Increasing the length of the eyepiece to allow natural posture of neck and back

- Placing tools and supplies within arm reach to minimize flexion and accidents
- Sit close to work area
- Spread microscope work through out the working hours and try to share work with other if possible







Cognitive Factor

- Includes attention, decision making, memory, problem solving
- A link between physical pain and cognitive function
 - Increase physical pain, reduces cognitive function, leading to error, reducing performance
 - Reduced cognitive function due to extrinsic factors leads to injuries and in turn reducing performance

- Creating a healthy environment
- Changes to life style
 - Reduce work pressure
 - 3 samples instead of 4 sample in an hour
 - Exercise
 - Healthy nutrition
 - Manage weight when overweight
 - Stop smoking

- Psychosocial Factor
 - These are the intrinsic (psychological) and extrinsic (social) factors
 - Including fear, anger, gob satisfaction, work and home pressure and problems, uncooperative coworkers or boss
 - Could be due to work injury
 - Likely to reduce cognitive function and in turn causes errors, accidents and injuries which reduce performance

- Creating a healthy environment is one way but not enough
- Adaptation is the solution for psychosocial factors
 - Sensibly deal and master the challenges of the environment
 - Ongoing process
 - Sometime comes natural and other times requires the person effort



Activities

- Activities related to laboratory use
 - Microscope
 - Vision and use of knops
 - Lifting and carrying od tools
 - Use of small tools
 - Most activities require repetitive use of the hands
 - May cause fingers and wrist pain
 - May cause carpel tunnel syndrome



Activities

- Minimize repetitive motion of the wrist
- Minimize twisting and turning of hands
- Use of tubing and padding to reduce pressure and force

Activities

- Use tools and equipment that are right size for the hand if available
- Use thin, flexible gloves that fit properly

Thank you for Listening

Comments and questions